



Casual Skills Trainers/Specialist Youth Workers - Napier

Youth Horizons is a not for profit organisation which has been delivering a range of residential, foster care, education and community based services for over 15 years, dedicated to providing solutions for families and young people aged 0 -20. These include young people with conduct or anti-social problems or those at risk of developing such problems.

We are driven to achieve the best possible life outcomes and we are guided by our core values of Manaakitanga, Wairuatanga, Aroha, and Whanaungatanga.

With our National office in Auckland, Youth Horizons has over 250 staff and specialist caregivers effectively achieving positive life outcomes in the lives of children, young people and families and whanau across Northland, greater Auckland, Waikato, Bay of Plenty, the Lower North Island and Otago/Southland.

We have opened a new Teaching Family Home in Napier. This is a community based residential service for up to five young 14 - 17 year old males referred by Child Youth & Family - they are all in need of strong adult role models, nurture and structure. The home is an evidence-based service using the Teaching Family Model (TFM) of practice. It is very effective in helping young people to learn new ways of behaving before planned and supported reintegration into longer term care in their communities.

We will also be establishing a Specialist Care Programme (SCP), providing one to one foster care for young people with the opportunity to live in a family/whanau setting with specialist caregivers supported by intensive clinical and social work services.

We are looking for passionate people who want only the best outcomes for challenged youth and who know they can make a major difference in an inter-disciplinary team environment. Full training in working to this innovative and exciting model will be provided.

As Skills Trainers/Specialist Youth Workers, you will work on an as required basis with our young people to provide one on one skills training interactions that assist them to develop and practice skills such as behavior management, communication skills, coping skills and problems solving skills. You would also undertake shifts in the teaching family homes as well as other tasks as needed within both programmes.

We will provide you with:

- 24/7 on-call support backed by senior clinical, cultural and TFM practitioners
- Full induction and on-going training in the TFM model and regular supervision
- Collegial support within our vibrant network where professional practice is backed by our core values in action - Aroha, Manaakitanga, Wairuatanga and Whanaungatanga

The right people for the roles will be able to:

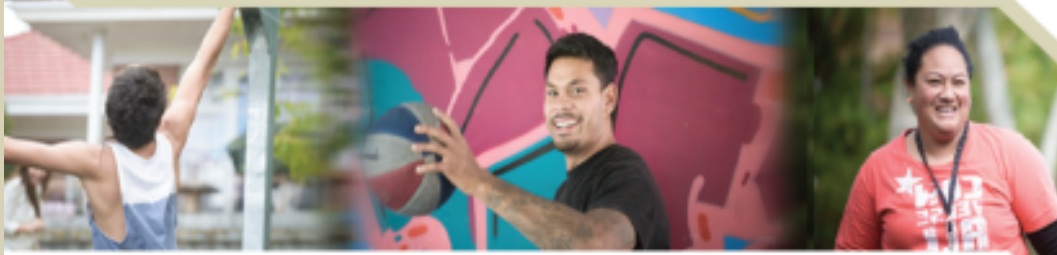
- Model appropriate behaviours, display Youth Horizon values and exercise good judgment at all times
- Work collaboratively in a team
- Build strong relationships with peers and stakeholders
- Resolve workplace conflicts

The skills, experience, attributes, and qualifications for each of the roles can be found in more detail in the Position Descriptions.

***Please send in your Cover Letter and CV to:
Karen.Williamson@youthorizons.org.nz.***

If you would like more information or a Job Description please contact Karen by email or phone 07 575 2639.

Applications close Friday 15th January 2016



YOUTH HORIZONS | KIA PUAWAI
Our youth, our future