

Director, People and Capability

Do you have a passion for making a difference? Do you want your contribution to help change the lives of at-risk young people?

Our people are our greatest asset, our culture defines how we work together and our values underpin everything we do. We need a new People and Capability leader to help our organisation be the best it can be. If you are looking for a challenge, have experience at a senior leadership level in human resources and want to work for an organisation that is making a difference in the lives of at-risk children and young people – we would like to talk with you.

This senior role reports to our Chief Executive, is part of our leadership team and leads our organisational development initiatives. You will need to be both strategic and hands-on along with having an ability to coach and lead others. You will be responsible for a wide range of functions including policy development, leadership coaching and development, staff management and driving the direction of our learning and development programmes. The role is mixed and varied and you will be leading a small team covering all aspects of human resources, quality improvement and organisational risk.

This position is based in our National Office (Mt Wellington, Auckland) and some national travel will be required.

About Youth Horizons

Youth Horizons is a specialised non-profit organisation providing therapeutic services for young people who have complex behaviour and/or mental health needs. Our innovative approach combines evidence-based models of practice along with a focus on our core values of Manaakitanga, Wairuatanga, Aroha and Whanaungatanga. We have over 250 staff and caregivers supporting young people and their families and whānau across Northland, greater Auckland, Waikato, Bay of Plenty, Hawkes Bay, Lower North Island and Lower South Island. To find out more about Youth Horizons, visit www.youthhorizons.org.nz

If you would like to apply or discuss this opportunity further, please contact Vanessa Joynt on Vanessa.joynt@youthhorizons.org.nz

Applications close 3 July.