



# Live in House Parents

## Teaching Family Home and Specialist Caregivers

Youth Horizons is a not for profit organisation which has been delivering a range of residential, foster care, education and community based services for over 15 years, dedicated to providing solutions for families and young people aged 0 -20. These include young people with conduct or anti-social problems or those at risk of developing such problems.

We are driven to achieve the best possible life outcomes and we are guided by our core values of Manaakitanga, Wairuatanga, Aroha, and Whanaungatanga.

With our National office in Auckland, Youth Horizons has over 250 staff and specialist caregivers effectively achieving positive life outcomes in the lives of children, young people and families and whanau across Northland, greater Auckland, Waikato, Bay of Plenty, the Lower North Island and Otago/Southland.

We will soon be starting new services in the Central region, and now we need exceptional people like you - House Parents, Specialist Youth Workers, a Clinical Adviser, a Practice Leader and Specialist caregivers/Foster parents.

We will soon be opening a new Teaching Family Home in Napier. This is a community based residential service for up to five young 14 - 17 year old males referred by Child Youth & Family - they are all in need of strong adult role models, nurture and structure. The home will be an evidence-based service using the Teaching Family Model (TFM) of practice, a therapeutic model which is widely delivered in the US and Canada. It is very effective in helping young people to learn new ways of behaving before planned and supported reintegration into longer term care in their communities.

We will also be establishing a Specialist Care Programme (SCP), providing one to one foster care for young people with the opportunity to live in a family/whanau setting with specialist caregivers supported by intensive clinical and social work services.

A number of new roles will be established. We are looking for passionate people who want only the best outcomes for challenged youth and who know they can make a major difference in an inter-disciplinary team environment. Full training in working to this innovative and exciting model will be provided.

As Live in House Parents you will be responsible for the day-to-day household management of the home, maintaining the well-being and safety of young people as well as the management of your own staff team who help provide direct care in the home. Once trained you should be able to provide high quality delivery of the Teaching Family Model. This may interest professionals seeking alternative pathways to support young people in their development.

### ***We will provide you with:***

- 24/7 on-call support backed by senior clinical, cultural and TFM practitioners.
- Full induction and on-going training in the TFM model and regular supervision
- Collegial support within our vibrant network where professional practice is backed by our core values in action - Aroha, Manaakitanga, Wairuatanga and Whanaungatanga.

### ***The right people for the roles will be able to:***

- Model appropriate behaviours, display Youth Horizon values and exercise good judgment at all times
- Work collaboratively in a team
- Build strong relationships with peers and stakeholders
- Resolve workplace conflicts

The skills, experience, attributes, and qualifications for each of the roles can be found in more detail in the Position Descriptions.

***For more information or to submit your CV and covering letter, please contact Karen Williamson on phone: 07 575 2639 or email: [Karen.Williamson@youthorizons.org.nz](mailto:Karen.Williamson@youthorizons.org.nz)***

***Applications close: 16th May 2014***



YOUTH HORIZONS | KIA PUAWAI

*Our youth, our future*