



## **Operations Manager – Central / Southern**

Do you have a passion for making a difference? Do you want your contribution to help change the lives of at-risk children, young people and their whānau?

We need an experienced leader to join our organisation. You will be based in our Hastings regional office and have responsibility for the delivery of in-home and residential services in the Hawkes Bay, Lower North and Lower South. With a growing team spread across a wide geography, you will need to be an experienced leader and operator.

We're interested in applicants who have skills and experience in:

- Social services at a leadership level
- Financial management, budgeting and contract delivery
- Team leadership and empowering others to succeed
- Delivering a model of practice and operating within a clinical framework
- Innovation, improvement initiatives and delivering results to plans

We're a people organisation and are committed to our bi-cultural journey – you'll need to demonstrate a genuine appreciation for how we integrate Māori and Pasifika protocols into our daily life.

You will also need a tertiary qualification in Social Services, Mental Health or another related discipline and preferably a business or management qualification (or significant leadership and management experience). This role will require periodic national travel.

### **About Youth Horizons**

Youth Horizons is a specialised non-profit organisation providing therapeutic services for children and young people who have complex behaviour and/or mental health needs. Our innovative approach combines evidence-based models of practice along with a focus on our core values of Manaakitanga, Wairuatanga, Aroha and Whanaungatanga. We have over 250 staff and caregivers supporting young people and their families and whānau across Northland, greater Auckland, Waikato, Bay of Plenty, Hawkes Bay, Lower North Island and Lower South Island. To find out more about Youth Horizons, visit [www.youthhorizons.org.nz](http://www.youthhorizons.org.nz)

If you would like to apply or discuss this opportunity further, please contact Vanessa Joynt on [Vanessa.joynt@youthhorizons.org.nz](mailto:Vanessa.joynt@youthhorizons.org.nz)

**Applications 13 July**