



Practice Leader

Teaching Family Home Napier

Youth Horizons is a not for profit organisation which has been delivering a range of residential, foster care, education and community based services for over 15 years, dedicated to providing solutions for families and young people aged 0 -20. These include young people with conduct or anti-social problems or those at risk of developing such problems.

We are driven to achieve the best possible life outcomes and we are guided by our core values of Manaakitanga, Wairuatanga, Aroha, and Whanaungatanga.

With our National office in Auckland, Youth Horizons has over 250 staff and specialist caregivers effectively achieving positive life outcomes in the lives of children, young people and families and whanau across Northland, greater Auckland, Waikato, Bay of Plenty, the Lower North Island and Otago / Southland.

We now need an exceptional person to undertake this role.

Our Napier Home is a community based residential service for up to five young 12 - 16 year old males referred by Child Youth & Family - they are all in need of strong adult role models, nurture and structure. The home will be an evidence - based service using the Teaching Family Model (TFM) of practice. It is very effective in helping young people to learn new ways of behaving before planned and supported reintegration into longer term care in their communities.

We are looking for a committed individual - preferably an experienced Social Worker who wants only the best outcomes for challenged youth and who know they can make a major difference in an inter-disciplinary team environment. This is a senior position in our organisation so you would have needed to have been involved in the social services for some time. Full training in working to this innovative and exciting model will be provided.

As a Practice Leader you will lead and supervise a team of staff to implement best practice of the TFM in the home. A professional qualification in social work or mental health is a pre-requisite for this fulfilling role, working alongside our other TFM practitioners nationwide.

We will provide you with:

- 24/7 on-call support backed by senior clinical, cultural and TFM Practitioners
- Full induction and on-going training in the TFM model and regular supervision
- Collegial support within our vibrant network where professional practice is backed by our core values in action - Aroha, Manaakitanga, Wairuatanga and Whanaungatanga

The right person for the role will be able to:

- Model appropriate behaviours, display Youth Horizons consistent values and exercise good judgment at all times
- Lead & supervise a team of practitioners in safe professional work practices within the TFM
- Manage a sizeable budget
- Undertake regular report writing
- Build strong relationships with peers and stakeholders
- Resolve workplace conflicts

The skills, experience, attributes, and qualifications for this role can be found in more detail in the Position Description when requested.

***Please send in your Cover Letter and CV to:
Karen.Williamson@youthorizons.org.nz.***

If you would like more information or a Job Description please contact Karen by email or phone: 07 575 2639.

Applications close Wednesday 14th October 2015.



YOUTH HORIZONS | KIA PUAWAI

Our youth, our future