



# Residential Specialist Youth Workers

Youth Horizons is a not for profit organisation which has been delivering a range of residential, foster care, education and community based services for over 15 years, dedicated to providing solutions for families and young people aged 0 - 20. These include young people with conduct or anti-social problems or those at risk of developing such problems.

We are driven to achieve the best possible life outcomes and we are guided by our core values of Manaakitanga, Wairuatanga, Aroha, and Whanaungatanga.

Youth Horizons has over 250 staff and specialist caregivers effectively achieving positive life outcomes in the lives of children, young people and families and whanau across Northland, greater Auckland, Waikato, Bay of Plenty, Lower North Island and Otago/Southland.

And now we need someone extraordinary like you... We are looking to appoint casual Residential Specialist Youth Workers to work in our range of Residential Services based in Auckland, which provide intensive residential treatment services for boys and girls with severe behavioural problems.

You work on a rostered shift basis, as an Alternate Family Teacher working with other staff. It is shift work, weekend work and sleepovers. The Residential Services utilize a range of models that are very effective in helping young people to learn pro-social behaviors to enable them to live in the community.

***As a Casual Residential Support Worker / Specialist youth worker, you will be responsible for:***

- Supporting the other staff in their residential role with the young people
- Supporting and empowering the young people within the home to undertake their daily activities, meet their goals and work to bring about real change for them within a teaching model capacity
- Working collaboratively with external agencies such as the Police, CYF and other agencies to best support the young people, their needs and requirements

***Key competencies include:***

- Experience in managing youth with difficult and challenging behavior
- Ability to demonstrate strength based parenting skills
- Ability to be flexible with hours of work
- Familiarity in working with a range of cultures, esp. Maori and Pasifika
- Ability to work as a Team and build strong relationships with internal staff as well as external stakeholders
- Complete Intake/Risk forms with young people; input case notes and complete Incident reports as required
- Applicants are required to have a full, clean driver's license

***We will provide you with:***

- 24/7 on-call support backed by senior clinical, cultural and Management
- Full induction program, training in the Teaching Families Model, on-going training and regular supervision

Applications close 1st December 2015

***For more information about the role please contact our administrator Subi Chavadiyil on: (09) 5739054 extension 200, alternatively you can send your resume and covering letter to: [subi.chavadiyil@youthhorizons.org.nz](mailto:subi.chavadiyil@youthhorizons.org.nz)***



YOUTH HORIZONS | KIA PUAWAI  
*Our youth, our future*