



# Team Leader

Youth Horizons is a not for profit organisation which has been delivering a range of residential, foster care, education and community based services for over 15 years, dedicated to providing solutions for families and young people aged 0 -20. These include young people with conduct or anti-social problems or those at risk of developing such problems.

We are driven to achieve the best possible life outcomes and we are guided by our core values of Manaakitanga, Wairuatanga, Aroha, and Whanaungatanga.

With our National office in Auckland, Youth Horizons has over 250 staff and specialist caregivers effectively achieving positive life outcomes in the lives of children, young people and families and whanau across Northland, greater Auckland, Waikato, Bay of Plenty, Lower North Island and Otago/Southland.

And now we need someone extraordinary like you on our team... We are looking to appoint a full time Team Leader at one of our residential homes, based in Hillsborough, Auckland, which provides intensive residential treatment services for boys with severe conduct problems.

***The successful applicant will be expected to:***

- Be one of three Team Leaders in the home and lead, motivate and supervise a team of two staff
- Participate in the planning process for the home, ensuring the youth are the focal point in all aspects of service delivery
- Work collaboratively with external agencies such as the Police, CYF and other agencies to best support the young people, their needs and requirements
- Complete Intake/Discharge processes with young people; complete Incident reports as required; and have the ability to identify areas of risk
- Develop and facilitate the achievement of goals for young people with complex behavioural and support needs
- Be proficient in conflict resolution

***Overall key competencies include:***

- Have a passion for working with youth and experience in supporting young people
- Have the creative skills to enhance the lives of young people at risk
- Experience in program delivery would be beneficial
- Familiarity in working with a range of cultures, esp. Maori and Pasifika youth
- Knowledge of Te Reo and Tikanga is desirable
- Ability to work as a Team and build strong relationships with internal staff as well as external stakeholders
- Applicants are required to have a full, clean drivers licence

***We will provide you with:***

- 24/7 on-call support backed by senior clinical, cultural and Management
- Full induction and on-going training and regular supervision

***To apply please send your CV and covering letter to  
subi.chavadiyil@youthhorizons.org.nz  
Applications close 5pm August 28 2015***

